

INFORMATION BULLETIN

WORKFORCE INVESTMENT ACT

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LWIA ADVISORY COMMITTEE CONFERENCE CALL MINUTES—
MAY 9, 2003

The minutes and revised agenda from the Local Workforce Investment Area (LWIA) Advisory Committee conference call on Friday, May 9, 2003, are attached for your review and information. Please ensure that the minutes are provided to the appropriate staff.

If you have any questions regarding the minutes, please contact James Scholl at (916) 657-4610.

/S/ BOB HERMSMEIER
Chief
Workforce Investment Division

Attachments

LOCAL WORKFORCE INVESTMENT AREA ADVISORY CONFERENCE CALL

Friday, May 9, 2003

Agenda

10:00 a.m.	Welcome/Hot Topics	Bill Burke, Workforce Development Branch
	California Workforce Investment Board (State Board) Update	Dave Mar, State Board
	Status of JTA Replacement Systems Review	Liz Clingman, Workforce Investment Division (WID)
	Rapid Response	Steve Saxton, Workforce Investment Division (WID)
	National Emergency Grant Application Update	Steve Saxton, WID
	Performance Renegotiation	Liz Clingman, WID
	Worker Adjustment & Retraining Notice (WARN) Posting on Web	Liz Clingman, WID
	JTA Replacement Update	Liz Clingman, WID
	Open Discussion	
	Adjourn	

LOCAL WORKFORCE INVESTMENT AREA ADVISORY COMMITTEE CONFERENCE CALL MINUTES

Friday, May 9, 2003

Welcome/Hot Topics— Bill Burke, Workforce Development Branch.

- HR1261—The House of Representatives' legislation for Workforce Investment Act (WIA) Reauthorization, HR1261, passed the House on May 8, 2003, with only minor amendments to the current version of the bill. There continues to be speculation that the Administration will soon introduce legislation in the Senate on WIA Reauthorization. The Democrats may also introduce their own legislation.
- HR444—The House of Representatives legislation for Personal Reemployment Accounts, HR444, is still a possibility but is doubtful it will be implemented by July 1, 2003.
- WIA Expenditures—The State furnished the Department of Labor (DOL) with additional corrective action information concerning the level of WIA expenditures through December 31, 2002. Bob Hermsmeier indicated that, once the statewide WIA expenditures were finalized through March 31, 2003, the State would share the information with the Local Workforce Investment Area (LWIA) Administrators.
- May Power to Manpower, Inc.—Ann Giagni reported on a meeting she had with representatives from DOL and Manpower, Inc.. There are 160 such meetings scheduled nationwide. The Workforce Investment Division (WID) Regional Advisors can provide the dates of those meetings to the LWIA Administrators. In these meetings, that include a video from the Labor Secretary, DOL is encouraging a dialogue between the LWIAs and the local Manpower Office. The California Workforce Association was encouraged to add an item to their June meeting agenda concerning the benefits of partnering with private sector organizations such as Manpower.
- Local Plan Modifications—The State will release a directive in May outlining the process of local plan modification.
- HR4015—HR4015, effective July 1, 2003, gives veterans priority of service for federal workforce development programs. State and local plans will need to describe how veterans' services will be provided in the One-Stops. Unfortunately, DOL indicated that regulations would not be out until the end of this calendar year.

State Board Update—Dave Mar, State Board.

- Next State Board Meeting—The next State Board meeting will be May 21, 2003, at the Sacramento Radisson Hotel.

- Waivers—The State Board has forwarded to the Employment Development Department (EDD) requests to waive the following three provisions of the WIA:
 1. Prohibition on using individual training accounts for Youth.
 2. Extension of the Eligible Training Provider List Initial Eligibility.
 3. Limitation of transfer between Adult and Dislocated Worker Funds.

The waiver requests have been forwarded to the Governor's office for review before being sent to DOL.

Rapid Response—Steve Saxton, WID.

The new concept is to give each LWIA a baseline of 60 percent of their last years' Rapid Response funding. The remaining Rapid Response funding will be awarded on a competitive project-by-project basis. Once this approach is approved by the Governor's Office, a directive will be sent out to each LWIA fully explaining the process. Each LWIA will also receive an e-mail explaining the process. The State is hopeful that bridge funding can be released to the system before June 30, 2003.

National Emergency Grant (NEG) Application—Steve Saxton, WID.

The State anticipates submitting three separate NEG applications to serve technology, transportation, and the public sector. The technology application will be about \$25 million to \$30 million and the transportation application about \$12 million to \$15 million. The State had received conflicting guidance from DOL regarding the level of detail required for these applications. Now that those issues have been resolved, these two applications have been submitted. The public sector application is on hold pending the affects of the State budget.

Performance Renegotiation—Liz Clingman, WID.

The DOL wanted WIA performance for Program Year (PY) 2003-04 and PY 2004-05 by April 9, 2003, but did not provide guidance until March 24, 2003. The State submitted its proposal on May 2, 2003. State and federal staff negotiated performance on May 7, 2003. Two factors drove the negotiations from the DOL perspective: performance outcomes to date and the Secretary of Labor's Government Performance and Results Act (GPRA) goals. Attachment 3 provides the Secretary's GPRA goals. Attachment 4 provides the State's negotiated goals for PY 2003-04. The DOL has high expectations regarding the Wage Replacement Measure for dislocated workers. The State is developing a regression model that can be used as documentation for later renegotiations with DOL. A directive will be released by May 15 explaining the LWIA performance negotiation process for PY 2003-04. Performance negotiations for PY 2004-05 will be delayed pending federal guidance on the impact of the new common performance measures.

Worker Adjustment & Retraining Notice (WARN) Postings on Web—Liz Clingman, WID.

To the degree possible, the State will be increasing the amount of WARN information on the EDD Web site. If the employer provides the data to the State, the Labor and Workforce Development Agency has asked that the following additional information be posted: date layoff received, contact person, type of layoff, job classifications affected, and number of employees by job category, employer contact, bumping rights and severance, union representation, and reason for layoff. The employer is required to have this information on file at the worksite; however, under the federal WARN Act, it is the employer's option whether to provide these data to EDD.

JTA Replacement Update—Liz Clingman, WID.

A small workgroup, including local representatives, has reviewed the three State consortium developed systems designed to facilitate WIA required State and local data collection. At the request of some of the local areas, EDD has opened the process to review locally developed systems that meet our business requirements. The EDD is currently reviewing eight local systems that requested consideration and will be scheduling meetings with those local areas. Also, an information bulletin is being prepared to explain to the workforce community the status of this project and the next steps.

Mass Layoff Statistics—One of the Advisory Committee members raised a question about access to mass layoff statistic data at the local level. They requested that WID work with the Labor Market information Division and DOL to remove the barriers. Steve Saxton suggested that the LWIAs might want to raise this concern to Richard Holden, Chief of the Labor Market Information Division.

**DEPARTMENT OF LABOR GOVERNMENT PERFORMANCE
AND RESULTS ACT GOALS FOR 2003**

PERFORMANCE MEASURE	PERFORMANCE GOAL
Adult Earnings Change	\$3,475
Adult Employment Retention Rate	82%
Adult Entered Employment Rate	71%
Dislocated Worker Earnings Replacement Rate	98%
Dislocated Worker Employment Retention Rate	88%
Dislocated Worker Entered Employment Rate	78%
Older Youth Employment Retention Rate	78%
Older Youth Entered Employment Rate	65%
Younger Youth Diploma Attainment Rate	52%

Workforce Investment Act
Department of Labor Performance Negotiations, May 2003

Performance Measure	PY 2001-02 Performance		PY 2002-03 Performance		State Proposal		Negotiated Agreement	
	Actual	Goal	Actual	Goal	PY 2003-04	PY 2004-05	PY 2003-04	PY 2004-05
					Goal	Goal	Goal	Goal
<u>Adult Program</u>								
Entered Employment	77%	68%	68% ^{*1}	70%	71%	71.5%	72%	72%
Retention	82%	76%	82% ^{*2}	78%	80%	80.5%	81%	82%
Wage Gain	\$3,419	\$3,600	2926 ^{*2}	\$3,400 ^{*3}	\$3,400	\$3,450	\$3,400	\$3,450
Employment and Credential	54%	50%	50% ^{*1}	50% ^{*3}	50%	55%	50%	55%
<u>Dislocated Workers</u>								
Entered Employment	83%	69%	79% ^{*1}	70%	78%	78.5%	79%	79.5%
Retention	88%	83%	88% ^{*2}	85%	87%	87.5%	88%	88%
Wage Replacement	104%	86%	100% ^{*2}	88%	95%	95.5%	96%	96%
Employment and Credential	58%	42%	61% ^{*1}	45%	55%	55.5%	58%	58%
<u>Older Youth</u>								
Entered Employment	71%	56%	67% ^{*1}	58%	65%	65.5%	66%	67%
Retention	79%	72%	78% ^{*2}	74%	75%	75.5%	76.5%	78%
Wage Gain	\$3,191	\$2,600	\$3,035 ^{*2}	\$2,700	\$2,900	\$2,950	\$3,000	\$3,000
Employment and Credential	27.1% ¹	42%	29% ^{*1}	25% (30%) ^{*4}	25%	25.5%	30%	30%
<u>Younger Youth</u>								
Skill Attainment	74.1% ^{*5}	70%	68% ^{*1}	75%	76%	76.5%	76%	76.5%
Diploma or Equivalent	53%	42%	60% ^{*1}	45%	55%	55.5%	55%	55.5%
Retention (Education, Military or Employment)	53%	42%	53% ^{*2}	45%	50%	50.5%	53%	53.0%

Performance Measure	PY 2001-02 Performance		PY 2002-03 Performance		State Proposal		Negotiated Agreement	
	Actual	Goal	Actual	Goal	PY 2003-04	PY 2004-05	PY 2003-04	PY 2004-05
					Goal	Goal	Goal	Goal
<i>Employer Customer Satisfaction (Index)</i>	76	65	79 ^{*2}	66	67	67.5	75	75
<i>Job Seeker Customer Satisfaction (Index)</i>	77	67	76 ^{*2}	68	69	69.5	75	75
¹ Calculation is based on three quarters of data ² Calculation is based on one quarter of data ³ The currently negotiated Adult Earning Gain goal is \$3700. The Adult Credential Rate is negotiated at 60 percent. Agreement has not been reached with the Department of Labor on the changes we have proposed for these measures. ⁴ The Department of Labor has agreed to a 30 percent Older Youth Credential Rate for Program Year 2002-03. ⁵ This rate has been adjusted down from the level reported in the PY2001-02 Annual Report because the State identified an error in the calculation.								